

# Safeguarding Policy



Version 5: Released - April 1st 2021- Renewal date April 1<sup>st</sup> 2023

Exwick Tennis Club aims to create a safe enjoyable & fun environment for all participants who wish to take part in tennis or any other sporting activities such as: Club sessions, Tennis coaching sessions, competitions, Fun Days & Open days.

We aim to provide members / non-members of the club a safe environment when visiting us when taking part in all tennis club activities.

We believe that members / non-members of the club have the right to be safe, secure and free from threat when attending all club activities, so every effort is made to keep them safe at all times.

We believe that people have the right to be treated with respect, and will ensure that the club provides for the needs of its member / non - members through specific programmes, designated facilities, and safe practice.

We have procedures in place to address poor practice, and to help any person who appears to be at risk, or who appears to be the victim of abuse.

We will offer help and support when a person tells us that they are affected by these issues.

We will take steps to ensure that any club volunteers or professionals working with members / non-members of the club are suitable to do so.

We will ensure that all relevant people have been vetted and approved through the LTA's Criminal Record Bureau disclosure process.

We will ensure that all of those working with members/ non-members are made aware of the LTA code of conduct for people working in tennis, and are required to follow it.

The club has an appointed Welfare Officer who is specifically responsible to ensure members / non-members are safe when visiting the club:

The Welfare Officer: **Phil Plummer**

Phil can be contacted on:

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